

AFP Racial Equity Series Diversity Dialogues



Thursday, August 27th
12 noon – 1:00 p.m.

What does “Systemic” Racism Really Mean For Me and My Nonprofit Organization Special Guest: Perry Washington, Jr.

Perry Washington Jr. is a theologian and innovation leader. His wide range of skills are mostly applied to strategy, organization design, operational effectiveness and internal policy. He has worked with state and local government entities, nonprofit organizations, and higher educational institutions.



A native of Moorhead, Mississippi, Perry attributes his love and concern for humanity to his humble upbringing. After graduating high school with high honors, he enrolled in Morehouse College for his undergraduate studies. A 2017 *Cum Laude* graduate with a Bachelor of Arts in (both) Religion and Communication Studies, Perry began to take interest in the ways in which faith formation and theology has a direct impact on the sociological conditions of the most vulnerable in society. After Morehouse, he completed a dual Master of Arts in Religion and Education from The Charles Harrison Mason Theological Seminary at The Interdenominational Theological Center in May of 2019. In May of 2020, Reverend Washington was awarded the Master of Theology from Emory University where he is concentrating his research on Pentecostalism, Traditional African Religions, and Gender/Sex/Sexuality.

Perry is the Founder and Principal Partner of Ubuntu Partners, LLC. This nonprofit organization provides scholarships for minority students in impoverished neighborhoods, lobbying efforts for/against education and criminal justice policy and provides character and leadership development initiatives. Through his work with Ubuntu, Perry has written over 50 policy op-eds, fundraised over 500,000 dollars, and maintains several grants. Currently, Perry is the Director of the Youth Theological Institute at Pfeiffer University. In this role, he leads the institute's strategic plan, fundraising efforts, and daily operations. He is also a member of the faculty for the Department of Religion. Prior to Pfeiffer, Perry was the Senior Administrative Specialist for the Division of Social and Cultural Studies at Morehouse College, where he operationally ran an academic division of 300+ students and a publishing faculty of over 100. Before returning to higher education, Perry served as a Policy Aide for Senator Harold V. Jones II (D-22), Minority Whip of the Georgia State Senate and Senator Tonya P. Anderson (D-43). His most recent past post was a Member of the Board of Trustees for The Interdenominational Theological Center (Atlanta, GA).